



## Annual Plan (July 2010 – June 2011)

Program: ICDEP

unit: Social Action Research and training Institute

Approved by CE: *[Signature]*

*[Handwritten notes: July 2010, 17/7/2010, Ali Raza]*

Objective	OVI	Activities	MOV	Output	Outcome	Time Frame	Risk/ Assumptions	Mitigation
Strengthening CSOs and PARC Networks in 12 Districts of South Punjab	Trained and capacitated representatives of CSOs and PARC Networks	<ul style="list-style-type: none"> <li>Brochure uploading on Website</li> <li>12 orientation meetings of SARTI</li> <li>4 professional trainings with CSOs and PARC Networks</li> <li>capacity assessment format</li> <li>Manual Reporting and analysis</li> </ul>	<ul style="list-style-type: none"> <li>Website Reports</li> <li>Press coverage</li> <li>Snaps</li> <li>Attendant sheet</li> </ul>	240 representatives of 240 CSOs participated and orientated about SARTI 100 participants from 100 CSOs capacitated regarding need based trainings	Human resource requirements of Awaz CDS and other CSOs in the region met (Practice) Develop Social Capital (Practice + Policy level)	Aug 2010 Jan 2011 Jan 2011- March 2011	Stereo type people's perception about capacity building programmes May CSOS hesitate for financial contribution	Motivational sharing Attractive training plan
Strengthening Community Organizations and youth Activists	Trained community Organizations and youth activists about organizational management and active citizenship	<ul style="list-style-type: none"> <li>Plan 2 CMST in All pur</li> <li>Plan 10 CMST in Multan</li> <li>Plan 18 youth trainings (2 Multan, 8 Vehari, 8 Rajanpur Manuals &amp; Schedules</li> </ul>	<ul style="list-style-type: none"> <li>Attendance Sheet</li> <li>Snaps</li> <li>Evaluation Forms</li> <li>Report</li> </ul>	130 Male and 130 Female from 120 CSOs capacitated regarding organizational Management 425 Activists trained about Active Citizenship and Volunteerism	Gender sensitization (Practice level) Indigenous leadership involve in decision making (Practice level) Condition of civic facilities improve (practice level)	Aug 2010- October May 2011	Low literacy rate among Participants May less participation Expectation may raise	Use Local Methodologies Follow the selection criteria

Strengthening capacity enhancement of Awaz CDSstaff	Trained and capacitated staff members regarding technical skills and social mobilization •	<ul style="list-style-type: none"> <li>• Reports</li> <li>• TOT on TSE 2<sup>nd</sup> with FO allpur, taunsa &amp; Jampur Refresher on Social Mobilization with SMP &amp; FOs</li> <li>• Manuals and Schedules Reports</li> </ul>	<ul style="list-style-type: none"> <li>• Attendance Sheet Snaps Evaluation Forms Reports</li> </ul>	18 staff members capacitated regarding net working, linkages building and advocacy skills ----- 25 Staff Members trained about Social Mobilization Techniques	Civil Rights and political rights education and awareness in youth enhance  Promote pro-people agenda (Practice)  Effective Implementation of programs with quality work	September-December 2010	NIL	NIL
Capacity Enhancement of VDCs in Tehsil Taunsa	TNA with 40 formed VDCs in Tehsil Taunsa	<ul style="list-style-type: none"> <li>• Formats Design Sample Test Assessment Analysis Report</li> </ul>	<ul style="list-style-type: none"> <li>• Formats Analysis Report</li> </ul>	Meetings Conducted with 40 VDC's for TNA Analysis	Need Based/Refresher /Trainings Identify	March 2011	May Poor Response from VDCs	Motivational Meetings

Proposed Dates for Annual Leaves.

S #	Name	Designation	Proposed Dates
1	Sabhnam Ayub	Senior Training Officer	11-Oct- 20 Oct-2010
2	Sultan Mehmood	Training Manager	25 Oct- 3 Nov-2010

*Handwritten signature and date: 17/11/10*