



Annual Plan
(July - June 2011)

Program: Integrated Community Development & Empowerment Program (ICDEP) Field Office: **Jompur**

Approved by CE: *[Signature]*

APM-17-7-2010

Objective	OVI	Activities	MOVs	Output	Outcome	Time Frame	Risk/ Assumptions	Mitigation
To develop community leadership and enhanced social services in the targeted villages	100 % VDCs having capacity and taking Initiatives through better linkages with line departments	Capacity Building training of 20 VDC's (10 M & 10 F) on TSE 2 nd	Invitation Proceeding register Resolution Attendance Sheet Snaps Traveling Sheet Press Clippings Training Report	40 Participants (20 M & 20 F) trained on technical skills Trained participants started small businesses (candle making, soap making and others) 02 Trained members replicate the training to other 20 members of each VDC's	Local <i>(Practiced)</i> leadership developed and social services improved <i>Pressure built on policy makers to increase Education & health budget increased-</i>	July -2010 to June-2011	TOT of staff may not be conducted in time by training unit Less participation of VDC members due to Cotton & Tobacco Season	Training unit should be conducted TOT and prepare manual till August-2010 Regular follow up of VDC members
		13 CCB's submitted project proposal to Local Government	Proposal Receipt of bank	13 VDC's submit the proposal to Local GOVT. & have accessed to find		July -2010 to June-2011	May be Govt, again Ban CCBs	Community should be contact with other Organizations
		Establishment of 05 skill centers for women (need base)	Survey Proposal List of women Skill trainer	05 skill centers for women established as per need base in the targeted		Sep-2010 to June-2011	Non availability of Teacher Not suitable Place	Field staff and VDCs should be arrange the Teacher and suitable place

To alleviate poverty and human rights abuse from 60 poorest of the poor communities	100% VDCs started saving, internal lending, taking advocacy and development initiatives	Starting saving mechanism in all formed VDCs. (10 male, 10 female)	selection Venue selection Reports Saving Register	20 VDCs started saving	<i>Practice</i> Reduced dependency Culture Poverty ratio decreased Pressure built to reduce human rights violation on policy makers	July, 2010 June, 2011	VDCs may be not willing for saving Limited Resource income Record maintaining	Meeting regarding importance of saving Income generation activities introduce Awaz team facilitate for record keeping
		20 VDCS started internal lending system For income generation activities	Meetings Minutes Reports Development Of lending	20 VDCS started internal lending system For income generation activities	<i>Policy</i>	July, 2010 June, 2011	Proper orientation and mobilization for lending system lending mechanism	20 VDCS started internal lending system
		Meetings with Productive line department i.e. agriculture Health Education Department etc.	Reports Snaps	20 VDC's (10 Male & 10 Female) linked up with Line Departments		July, 2010 June, 2011	Poor response of Govt Line Departments VDC's members hesitate to visit line departments	Regular meetings with VDCs & line departments to ensure productive linkages

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	Ensure all of existing VDCs participation for rights Based advocacy and lobbying in Tehsil forums	9 International Days celebrated Literacy Day Poverty Day Children Day Human Rights Day Women Day Water Day Health Day Labor Day Environment Day	Record Register Reports			08-09-10 17-10-10 20-11-10 10-12-10 08-03-11 22-03-11 07-04-11 01-05-11 05-06-11	Less Budget for Activities Less interest of VDCs and PARCs in participation	Proper meeting for Budget sharing Regular follow up and meetings with VDC's/PARC
To build 04 poorest of the poor communities/villages as Model Villages	18 Indicators followed by Community & VDC's 1st 1. 45% 2. 50 3. 45 4. 50 5. 50	Journey Towards 04 Model Villages Installation of Village information Maps/Boards in all newly targeted areas Establishment of VDC offices of 04 Model Villages	Survey Report Quotation Estimated budget report Record Register	04-Village developed as model Village	Health Standard of children women and men increased Children got basic right of their nationality through registered their name in UC	July, 2010 June, 2011	Community to involve for Progress	VDC's Register should be visited again and again for keeping record by VDC's

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Annual Leave Schedule:

Ghulam farid (Driver) 15 Aug 2010 to 25 Aug2010
 Abdul Rafiq (OCT) 03 Sep2010 to 13 sep2010

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 13/9/10